



Tel: 031 – 510 1011
Fax: 086 – 411 1410
P O Box 40597, Red Hill 4071
M25 Emachobeni, Inanda Mission, Durban 4310
E-mail: admin@inanda.org Website: www.inanda.org

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4 December 2019

Dear Parents

As we come to the end of the year, it is with great pride that I look back on one hundred and fifty years of commitment to offering our girls a quality education. Our joyous celebrations at the beginning of the year to mark the 150th anniversary of our school has inspired us to continue in the footsteps of our illustrious forebears.

Completing my first term as Principal, I feel blessed to have the support of the Board, alumnae, staff, parents and students as I lead the school into the next chapter of its history. I am committed to ensuring that our school remain at the forefront of cutting edge educational innovation and change. I am committed to preparing our girls to participate actively in a world marked by the fourth industrial revolution (4IR) - a world of artificial intelligence, automation, supercomputing, intelligent robots, self-driving cars, neuro-technological brain enhancements and genetic editing. The future will never be like it used to be and, as a school, we are gearing up to meet the technological and digital realities and disruption that our girls will meet in a future world of work and life.

MATRIC MARKING CENTRE: We once again have a Matric Marking Centre on campus until 17 December. I thank the staff who remain to work at this centre as it is an important financial contributor to school.

T4 REPORTS: Our final internal results for 2019 reflect a 100% pass rate in grade 11, 98% in grades 10 and 9 and a 96% pass rate in grade 8. We are really pleased with this excellent set of results.

STAFFING MATTERS

Farewell: We bid farewell to Mrs H Horner, our part-time maths and natural sciences teacher, and Ms S Cele, our maths teacher for three years.

We thank them for their contributions to the social and academic welfare of our students and wish them well as they leave Inanda Seminary.

Welcome: We are pleased to announce the appointment of two experienced maths teachers in Mr. T Vezi and Mr. K Mnguni. We look forward to their contributions to our students in our classrooms and the school at large. We also welcome the appointment of former teacher intern Ms. S Ndlovu as a full member of the academic staff of the Seminary. She will be responsible for the teaching of English and life orientation.

Teacher interns 2020: Our current crop of seven teacher interns will be joined by three new interns who will be working across academic departments in the school. We also bid farewell to Solange Kabeya and thank her for her contribution to the Seminary. The Seminary continues to be a part of those rewriting the narrative of South African education by playing a key role in teacher training and education in the Initial Teacher Education (ITE) landscape. We are extremely grateful to our funders who make it possible for us to do so.

Inanda Seminary:

Executive Director: JAT Tate M.Ed, B.Ed. B.Sc. HDE

Directors: AE Wentzel (Chair), GCH Khumalo, S Koyana, LH Lambert, JSK Mahlare, J-RDT Mazibuko, CS Mkhize, JAT Tate

Member of the Independent Schools Association of Southern Africa; Member of the South African Extraordinary Schools Coalition;
Member of the Global Teachers Institute

MATRIC 2020

Uniforms: There are various items of clothing reserved for matrics. These can be bought from the school uniform shop. They may not be put onto the school account as they are not compulsory but optional attire. (See enclosed price list).

Grade 12 Leadership Development: We ask that **ALL** grade 12s return on **Wednesday, 8 January** by 16h00 to participate in their leadership training. The first session will take place on Wednesday evening after supper and continue on Thursday and Friday.

Matric Dance Letters: The matric dance will take place on **Friday, 14 February 2020**. Enclosed is an important letter regarding the arrangements for the night and details regarding costs. Please ensure that you complete the form and return it to school on grade 12 registration day, **08 January 2020**.

Copies of IDs: The school needs copies of IDs to be able to register grade 12s for their final NSC examination. Please ensure that your child returns with a copy of her ID. If your child does not have an ID document/card, please use this holiday to go to Home Affairs to apply for it.

LUGGAGE CHECK: We have had to manage a number of unpleasant incidents as a result of our members failing to follow our rules in respect of what is allowed and not allowed on campus. I encourage parents to assist us in checking their daughters' luggage before they leave home to ensure that all is in order. Remember, there will be a luggage check at the school gate on registration day.

SCHOOL UNIFORMS: I also urge you to assist with ensuring that your daughters have the correct school uniform as specified in our Code of Conduct. No deviation from the dress code will be accepted aside from exceptional circumstances. I draw your attention to the length of skirts - **the school standard is a knee-length skirt**. In addition, all labels indicating ownership of clothing must not be visible.

FINANCES

1. The school fees for 2020 are R 70 000 for the year, payable as follows: R 17 500 per term or R 7000 per month for 10 months.
2. The textbook levy is R400 per year. This must be paid by 11 January 2020.
3. Please make payments into our bank account and email, fax (0864111410) or bring proof of payment to school on the day of registration. Our banking details are as follows:

Bank: Standard Bank

Type of Account: Current Account, Standard Bank

Account number: 052409902

Branch: Briardene

Branch Code: 043626

Please enter your daughter's name and surname as reference (as the person paying)

ENCLOSURES

1. **The important Dates Calendar 2020 is included.** NINE Saturdays of extra maths and science has been planned for Grade 12 ONLY. Parents are asked to please note that any request to take their daughters on a weekend will only be possible after 12h30 on a Saturday at the end of Saturday School.

2. **Detention** will take place on Fridays when necessary. If your daughter is in detention she will need to complete the session which ends at 16h30 before being allowed to leave the campus.
3. **Grade 9 subject choice** information regarding your daughter's choice for her Grade 10 year is included in the report. Please sign and return this form if your child is affected by changes recommended as a result of her performance in the 2019 examination.
4. **Subject change recommendation letters for grade 10 and 11 students are also included.** All parents receiving these letters of recommendation must sign and return them back via email or fax to the school, **preferably before 13 December 2019**. This information is required for class lists and timetable arrangements for the 2020 year.
5. **The Annual information update 2020 form** requires you to complete the form by updating your all information, especially your latest telephone numbers, email and postal address and other required information.
6. **Library and textbook replacements statements.** You may find enclosed an account for a textbook or library book. This is a result of your daughter having damaged or lost books. This must be settled in full before any 2020 books will be issued to your daughter.
7. **Stationery requirements.** Please purchase the material required for the subjects your daughter will take in 2020. You are reminded that stationery is purchased by parents, and textbooks are supplied on loan by the school. Please do not send your daughter to school without the necessary stationery and equipment.

RETURN 2020

1. All Grade 12 students return on **Wednesday, 08 January 2020 by 16:00**
2. New students arrive on **Saturday, 11 January 2020 from 10:00 to 15:00**. New student orientation programme begins at 16:00 the same day.
3. Returning students arrive on **Sunday, 12 January 2020 from 10:00-15:00**
4. Classes commence on **Monday, 13 January 2020**.
5. The following documents are required at registration:
 - a. Update of Information of personal details 2020
 - b. Grade 11s also require ID copies for Grade 12 registration.

I wish you and your families a peaceful festive season.

Yours in education



Ms. A.T Ndlovu
Principal – Inanda Seminary

PS. Please refer to the **Pass Requirements** to enable you to read your child's report.

PASS REQUIREMENT

Grade 8 - 9

- At the end of the year, progression is based on 40% Continuous Assessment (CASS) and 60% final examination (Nov)
- 50% (level 4) in Home language
- 40% (level 3) in 1st additional language
- 40% (level 3) in Maths
- 40% (level 3) in THREE of remaining Learning Areas
- History/Geography (Social Sciences) and Physical Sciences/Life Sciences (Natural Sciences) are considered as ONE subject for promotion purposes.

Condonations only in **ONE** of the following in order to be progressed

- 40% (level 3) in Home Language
- 30% (level 2) in 1st additional language OR
- 30% (level 2) in Maths OR
- 40% (level 3) in TWO of remaining Learning Areas

Grades 10 - 12

- At the end of the year, progression is based on 25% Continuous Assessment (CASS) and 75% final examination (Nov)

Diploma NSC

- 40% (level 3) in 4 subjects one of which must be Home language EXCLUDING Life Orientation
- 30% (level 2) in TWO other subjects
- Candidate can fail ONE subject

Bachelors NSC

- 50% (level 4) in 4 subjects one of which must be Home language EXCLUDING Life Orientation
- 30% (level 2) in TWO other subjects
- Candidate can fail ONE subject

Bachelors with merit - At least 60% in any 3 of the 6 externally examined subjects and at least 50% in the other 3 externally examined subjects.

Bachelors with distinction - At least 80% for at least 3 of the 6 externally examined subjects and at least 60% in the other 3 externally examined subjects